



Modern Slavery and Human Trafficking Statement

Financial Year Ending: 27 June 2024

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015. It sets out the steps that UK Energy Management (NE) Ltd has taken during the financial year ending 27 June 2024 to ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.

About UK Energy Management (NE) Ltd

UK Energy Management (NE) Ltd is a UK-based company delivering energy efficiency services to households, focusing on insulation, heating systems, and renewable energy solutions. Our operations are primarily within the UK, and we engage a network of suppliers and contractors to support our services.

Our Commitment to Preventing Modern Slavery

We are fully committed to preventing modern slavery and human trafficking in our corporate activities and to ensuring our supply chains are free from such practices. We have a zero-tolerance approach to slavery and human trafficking and expect the same high standards from those we work with.

Our Supply Chains

Our supply chains include:

- Suppliers of materials such as boilers, insulation, and ventilation equipment
- Lead Generation Suppliers
- Office and administrative services providers

While we believe our exposure to modern slavery risk is low, we remain vigilant, particularly with subcontracted labour and supplier partnerships.

Policies and Procedures

To address and mitigate modern slavery risks, we have the following policies and controls in place:

- Anti-Slavery and Human Trafficking Policy
- Code of Conduct for staff and contractors
- Whistleblowing Policy to report concerns confidentially
- Supplier Code of Conduct, which sets clear expectations regarding labour practices

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Due Diligence Processes

We conduct risk-based due diligence on suppliers and contractors. This includes:

- Pre-engagement assessments
- Requiring contractual commitments to anti-slavery standards
- Monitoring and performance reviews

Risk Assessment and Management

We assess risk in our operations and supply chains, with particular focus on:

- Any potential use of subcontracted labour
- High-volume material suppliers
- New supplier relationships

Controls are in place to flag and respond to elevated risk areas.

Training and Awareness

We provide awareness training to relevant staff to help them:

- Understand the signs of modern slavery
- Know how to report suspicions or breaches
- Recognise the importance of responsible procurement

Effectiveness and Monitoring

We measure effectiveness through:

- Annual policy reviews
- Staff training records
- Supplier compliance monitoring

No reported incidents during the reporting period

Future Actions

For the upcoming financial year, we aim to:

- Introduce enhanced supplier audits
- Expand training to more departments
- Integrate anti-slavery checks into supplier onboarding

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Approval

This statement was approved by the Board of Directors of UK Energy Management (NE) Ltd on behalf of the company.

Signed:

A handwritten signature in blue ink, appearing to read 'Steven Copeland', is positioned below the 'Signed:' text.

Steven Copeland, Director

UK Energy Management (NE) Ltd

Date: 26/06/2026